

## HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

**VACANCY ANNOUNCEMENT #**

10-02-004

**OPEN PERIOD:**

4/13/2010 – 5/4/2010

**JOB TITLE:**Traffic Management  
Specialist**PAY GRADE AND SERIES:**

GS-2130-11

**PAY RANGE:**

\$57,408 - \$74,628

**POSITION LOCATION:**

San Luis Obispo, CA.

**UNIT:**

USPFO

**PDCN #:** 70762000**Security Clearance Required:**

Secret

**APPOINTMENT TYPE:** PERMANENT - DUAL STATUS**AREA OF CONSIDERATION:** CURRENT PERMANENT CALIFORNIA  
NATIONAL GUARD TECHNICIANS ONLYMilitary grade of E-6 through E-9; WO1 through WO5 or Warrant Officer  
Candidate/Eligible; O-1 through O-3.**Compatible Military Grade Assignment:** MOS ENL 36B, 51C,  
88M/N, 89A/B, 92A/F/Y, 74B, 55B; WO 882A, 890A, 913A, 914A,  
915E, 920A/B, 922A, 923A, Branch Immaterial; OFF 88C/D, 90A,  
91A, 92A/D/F/Y, Branch Immaterial.**Key Requirements:****THIS IS A PERMANENT POSITION**

This position is located in the United States Property and Fiscal Office (USP&FO). The purpose of the position is to manage and direct the daily Commercial Traffic Management Program for freight, equipment, personal property and passenger movements. Provides traffic management advisory services and formulates commercial traffic management policies.

**THIS POSITION MAY BE CONCURRENTLY ANNOUNCED WITH VA10-02-004C. ONLY ONE OF THE ANNOUNCED POSITIONS WILL BE FILLED. REFERRAL AND SELECTION WILL BE IAW CNG FPR 335.**

**Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.**

**PAYMENT OF PERMANENT CHANGE OF STATION (PCS):** Payment of Permanent Change of Station (PCS) IS authorized upon approval and subject to the provisions of the Joint Travel Regulations

**Position Requires Travel:** Infrequent/Rare.

**QUALIFICATIONS and EVALUATION:**

**General:** Experience, education, and/or training which has provided the applicant with a knowledge and understanding of administrative, professional, analytical or other work relating to traffic or transportation programs or operations. Must be skilled in dealing with others in person-to-person work relationships.

**Traffic Management Specialist GS-2130-11:** Must have 36 months of specialized experience which demonstrates the knowledge of traffic management principles, operation and technical capabilities of carriers, technological development of equipment, facilities and safety; experience which demonstrates the ability to develop policies and procedures for the management of traffic programs; experience which demonstrates the ability to evaluate and recommend solutions in traffic program operations, analyze operating conditions and recommend improvements; experience which demonstrates the ability to establish rapport and confidence with others through written and oral communications, and negotiate and coordinate with local representatives of the transportation industry.

**KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Knowledge of traffic management principles, operation and technical capabilities of carriers, technological development of equipment, facilities and safety.
2. Knowledge of applicable Federal, State and local laws and regulations concerning transportation and traffic operations.
3. Ability to evaluate and recommend solutions in traffic program operations, analyze operating conditions and recommend improvements.
4. Ability to establish rapport and confidence with others through written and oral communications, and negotiate and coordinate with local representatives of the transportation industry.

**CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.**

**CONDITIONS OF EMPLOYMENT:**

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA Army National Guard and wear appropriate military uniform and comply with required grooming standards.

**HOW TO APPLY:**

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard – HRO Office via email at: [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file.

**IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350**

**REQUIRED DOCUMENTS (Application Packet):**

- OF 612, Optional Application for Federal Employment **OR** current resume (**mandatory**)

**OPTIONAL DOCUMENT (Application Packet):**

- SF 181, Ethnicity and Race Identification Form

**THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.**

**APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE**

[www.calguard.ca.gov/cahr](http://www.calguard.ca.gov/cahr) and at [www.opm.gov/forms/](http://www.opm.gov/forms/) .

**APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)**

**The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.**

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

**ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.**

**VETERANS PREFERENCE DOES NOT APPLY.**

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**